



Berkeley Lights, Inc.
California Consumer Privacy Act Disclosure Form

To All Berkeley Lights, Inc. Employee Job Applicants:

The **California Consumer Privacy Act** (“CCPA”) creates privacy rights relating to the collection, sale, disclosure, and deletion of consumers’ personal information. The CCPA requires businesses to provide consumers with information about their rights, including a description of the categories of personal information to be collected and the purpose for which the information will be used. This Disclosure Form is intended to advise you, the consumer, of these and other rights created by the CCPA.

What Information Is Collected? Berkeley Lights, Inc. (the “Company”) will collect the following categories of personal information from you:

Categories of Information	Description
Identifying Information:	This includes your name, address, telephone number, and social security number.
New Hire/Onboarding Paperwork: <i>(For employees only)</i>	This includes your resume, job application, IRS Form W-4, USCIS Form I-9, and banking information.
Credit Card Information:	This may be collected in connection with submitted expense reports.
Leave-Related Documentation: <i>(For employees only)</i>	This includes paperwork related to protected leaves of absence under the FMLA/CFRA, or use of sick leave, vacation time, or paid time off.
Employee Benefit Plan Information: <i>(For employees only)</i>	This includes identifying information maintained for the administration of the Company’s health, dental, vision, and disability plans.
On-line and Data Activity: <i>(For employees only)</i>	This may include your browsing/search history and geolocation data associated with your use of a Company device.

How Is This Information Used? The information described above will be used solely in the job application and employment context, including for payroll, benefits, and other employment-related purposes.

What if I have Questions?

If you have any questions relating to this Disclosure Form, please contact Berkeley Lights’ Vice President, People Operations or General Counsel (contact information below), or send an email to Reporting@berkeleylights.com.

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